

Feminisation: a priority axis in IOC, in EU and in France

- Figures in France:
- 15% of licensees
- 5-7% of competitors
- However, 30% of people in beginners courses?

Adel Honti (Hungary) carried out a survey on female PG. Results available on the CIVL website.

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 It is not that women are not keen, it's because the training is not adapted to be attractive enough.

3 seasons of women actions in France: what impact?

- Almost doubled the number of female pilots reporting flight on the French XC contest
- A progression by 87% in pilot number compared to 67% in all genders.
- A French female accro team with 14 pilots
- A French female Xc team created 2016 with 23 pilots
- A calendar made of over 25 dedicated trainings in SIV, intermediate training, IPPI4/5 qualifications, coaching...

What for?

- Free flying helps develop self-esteem, confidence and analysis skills in women in the sport, but also in daylife. See https://vimeo.com/155429636
- Develops opportunities to share experience and train in a fair-play and non-judgemental environment. FB groups "les filles qui volent en parapente" and "female paragliding pilots
- Address specific issues relating to the practice of the activity by women: gear, lesser performance, differentiated training, competition...

How?

- Establish relationships with other NACs to share and reproduce successful strategies.
- Establish an <u>effective network</u> of female pilots that feel fairly isolated in their practice at all levels.
- Organise workgroups on specific issues to tackle the problems: gears, differentiated training, future of female in competitions
- Organise <u>yearly female events</u>



- Laragne near St Andre les Alpes (southern French Alps)
- FAI2 cat
- 21-26 August
- For women and invitee in the pilots (no separatism)
- * XC contest but also theoretical and technical workshops
- Emblematic event for all flying women